MPH Practicum Performance Rating Scale

The following performance rating scale is the standard rating scale for Practicum deliverables.

**Score 5: Exceptional**
Performance far exceeded expectations due to exceptionally high quality of work performed in all *essential* areas of the Practicum, resulting in a superior overall quality of work; and, either 1) included the completion of a major goal or project, or 2) made an exceptional or unique contribution to the program or project at the Practicum Site.

**Score 4: Exceeds expectations**
Performance consistently exceeded expectations in all *essential* areas and the quality of work overall was excellent.

**Score 3: Meets expectations**
Performance consistently met expectations in all *essential* areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good.

**Score 2: Improvement needed**
Performance did not consistently meet expectations – performance failed to meet expectations in one or more *essential* areas of responsibility, and/or one or more of the most critical goals were not met.

**Score 1: Unsatisfactory**
Performance was consistently below expectations in most *essential* areas of responsibility, and/or reasonable progress toward critical goals was not made. Significant improvement is needed in one or more important areas.